



ANNUAL REPORT

20
22

IDEATING.
BUILDING.
GROWING.

SOCIAL POLICY & PUBLIC HEALTH OPTIONS

CHASP
ADVISORY



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LIST OF ACRONYMS

CHASP

Capacities for Health
and Social Policy

FGS

Federal Government
of Somalia

DSA

Directorate of
Social Assistance

DSD

Directorate of
Social Development

DCS

Directorate of
Children Services

NDMA

National Drought
Management Authority

STRIDE

School Transport
System for Children
with Disabilities

HSSD

Health Systems
Strengthening
Diagnosis

MOH

Ministry of
Health

SSPP

Somalia Social
Protection Policy

NICHE

Nutritional Improvements
through Cash and Health
Education

ESR

Enhanced Single
Registry

UNICEF

United Nation
Children's Fund

DRC

Danish Refugee
Council

ESR

Enhanced Single
Registry

UCB

Universal Child
Benefits

CoK

Constitution of
Kenya

NRC

Norwegian
Refugee Council

COVID

Corona Virus Diseases

IDPs

Internally Displaced
Persons

ESG

Environmental and
Social Governance

SCI

Save the Children
International

SP-SSP

Social Protection
Sector Strategic Plan

NST1

National Strategy for
Transformation

MOLSA

Ministry of Labour
and Social Affairs

UCB

Universal Child
Benefits

EDPRS

Economic Development
and Poverty Reduction
Strategy

UN

United Nations

ODR

On-Demand
Registration

SDGs

Sustainable
Development Goals

UCDW

Unpaid Care and
Domestic Work



MESSAGE FROM THE GLOBAL DIRECTOR

Dear colleagues, our esteemed clients, and partners,

I want to express my heartfelt appreciation for your unwavering support in driving our organization's growth. It is with great pleasure that I present to you our annual report- 2022, which highlights our accomplishments and obstacles in the previous fiscal year.

Over the past three years, we have made remarkable strides in our capacity, portfolio, and revenue. However, 2022 proved to be an incredibly arduous year, and any successes we achieved were due to our collective resilience and unwavering determination to overcome these challenges.

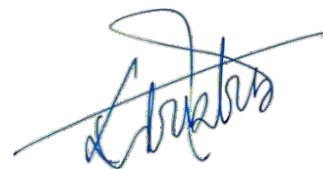
The year was marked by a global economic slowdown, political transitions in Kenya, strategic transformations within our organization, our expansion into Rwanda and Somalia, and unavoidable implementation delays in some of our major contracts occasioned by external factors. These occurrences had a considerable impact on our growth rate, particularly the implementation delays, which were quite disruptive due to their magnitude, nature, and value.

Despite these challenges, we persevered and completed several projects while making substantial progress on others. We also established new partnerships and continued to expand our portfolio and geographic scope, which would not have been possible without the commitment and efforts of our team and partners.

As we look ahead to 2023, it is clear that CHASP Advisory should continue to contribute to the growth of knowledge and practice on social policy in the Horn of Africa region. Therefore, we need to develop a clear roadmap for how our institution can evolve and strengthen our operating model and capacities to enhance such a role.

However, I acknowledge that delivering exceptional client service depends on investing further in our teams across the three countries and enhancing our internal culture, processes, and staff career progression. My pledge is to significantly strengthen both our human resource and operational systems to position us for even greater growth.

I am deeply grateful to our partners who continue to place their trust in us to deliver projects with pace and strategic agility. I am even more grateful to all our staff who have shown exemplary dedication to our vision and who continue to make tremendous sacrifices in the course of duty.



OMONDI Otieno, MPH, PhD(c).



THE FIRM.



OUR RESPONSIBILITY.

We contribute to the reduction of poverty by generating evidence, and leading thought processes - that improve the delivery of development & humanitarian programs, and influence reforms in health and social policy.

We generate Evidence.

Our expertise allows us to generate evidence on diverse subjects that lead to important development and political decisions. Our studies allow us to test what works about public policies and programs, and to generate insights, and observations that would be useful for improving the delivery of programs. Some of the methods we rely on include participatory assessments, spatial analysis, cross-sectional and longitudinal studies, comparative (quasi-experimental) studies, and sophisticated modeling and simulations.

Our teams capture and leverage high-quality data, both structured and unstructured, using complex surveys, administrative data, social media, and more. We assist clients to collect, analyze and transform data into actionable insights and data-driven decision-making.

We engage Communities to Design Effective Resilience Mechanisms.

We are keen to clarify and articulate the logic that underpins programming and operations that contribute to improvements in the livelihoods of under-resourced communities. We adopt a cyclical (as opposed to linear) design-evaluate-redesign approach which makes it possible to rely on evidence to continuously test the Theories of Change and capture contextual dynamics. We believe that those who seek solutions to complex development challenges must be prepared for interventions to perform unexpectedly and must be ready to adapt. We are bold and very insightful! And when others ask why, we ask, why not?!



OUR APPROACH.

We Provide Technical Assistance to Health and Social Protection Programs.

We believe that data is essential for the quality and credibility of humanitarian and development programmes. We support diverse processes that allow our partners to manage their resources for maximum impact in the field.

We have extensive experience in providing technical support for elements throughout the programme cycles. We create systems, methods, and tools that accommodate the frameworks of our partners, which include UN Agencies, the World Bank Group, Governments, Academic institutions, and Non-profit organizations.

We promote Development and Humanitarian learning.

We combine high-quality analysis, dialogue and debate with accessible, operational learning to improve humanitarian and development response, practice and policy. With a focus on supporting collaborative responses to multiple shocks, we are keen to share our expertise in the efforts that save, protect and provide long-term options for better livelihoods, and dignity of people affected by, or at-risk of humanitarian crises.

We draw on our collective experience across a wide range of countries and sectors to offer high-impact technical support to programs implemented by governments and development organizations.

We guarantee high quality of work, we are thinkers, and we are doers. The focus on the nexus between evidence and practice is what makes us a valued partner.



OUR IMPACT.

We are committed to promoting and implementing effective health, livelihood, and social protection policies and programs that improve the lives of vulnerable populations. Our work has a significant impact on reducing poverty, improving health and education outcomes, and promoting social inclusion and equality.

Through our expertise and experience, we have supported governments and organizations to design and implement social protection systems that ensure access to essential services and support for those who need it most.

Our work has contributed to strengthening social safety nets, reducing inequality, and promoting economic growth and stability.

Our efforts have also led to improved outcomes for women, children, and persons with disabilities who often bear the greatest burden of poverty and exclusion. By addressing their unique needs and vulnerabilities, we are helping to build a more equitable and just society.

Overall, our firm's work in social protection has a profound impact on the wellbeing of individuals and communities, and we are committed to driving positive change through our services and expertise.



OUR VALUES.

Quality.

The culture around our organization is modeled on ensuring the delivery of quality services to our clients. We strive to ensure the quality of our services by aligning to client needs and to the highest possible industry standards.



Accountability.

Internally, and in interaction with clients and partners, we are committed to taking full responsibility for our actions in a manner that maintains trust, and strengthens our credibility.



Integrity.

We are committed to upholding the highest standards of integrity in all aspects of our business. Integrity is the foundation of our corporate culture, guiding our interactions with customers, partners, employees, and the communities we serve. We take pride in conducting business ethically, adhering to applicable laws and regulations, and promoting a culture of compliance and responsibility.



Teamwork.

We believe in leveraging the power of teamwork to achieve progress and goals within the organization. We ensure that everyone across the organization is involved in the delivery of various projects undertaken. This is extended to partners and clients through consultations and dialogue.





OUR PEOPLE.

Our organization is dynamic and fast-paced, requiring adaptability, flexibility, and the ability to work under pressure. As such, we have a high-functioning corporate team composed of individuals from different cultural backgrounds, who are open-minded and have strong interpersonal skills that collectively promote creativity, innovation and productivity- across our countries of operation.

We collaborate closely to guarantee that projects are delivered promptly, efficiently, and in accordance with industry standards while also fulfilling clients' requirements. Our team members make necessary sacrifices to ensure that deliverables are met. We are motivated by a strong desire to make a positive impact on causes that affect human lives and promote equal opportunities for all.

COLLINS BULINDA

Head of Practice,
Kenya and Rwanda



Our continued work with communities has been our greatest motivation. Steering through the year that experienced many global and local economic and political challenges. Despite the challenges and uncertainties that we faced, we continued to thrive and deliver exceptional results to our clients.

The year 2022 was marked by growth and transformation for our practice. We expanded our capabilities and expertise, invested in new methodologies and new technologies, and deepened our relationships with our clients. We also grew our team significantly, bringing in new talent and skills that have helped us deliver even greater value to our clients. We are happy to continue with our growth strategy and the footprint we are making in the health and social policy space.

I am excited about the opportunities that lie ahead and for the strong foundation we have laid, and I am confident that we have the talent, expertise, and drive to achieve even greater success in the coming years. We will continue to focus on delivering innovative solutions that address our client's most pressing challenges, while also investing in our people, and culture, to ensure that we remain a great place to work and grow.

COLLINS KIPTOO

Head of Finance



My role mainly revolves around creating robust financial systems that form a firm foundation for our rapidly growing organization and internal controls to guide daily operations. These are key aspects that would enable us better deliver on our mandate to partners and clients- with efficiency.

MOHAMMED A. HASHI

Head of Practice,
Somalia



Leading CHASP activities in Somalia has been an amazing experience and an incredible journey for me so far. Through my position, we have been able to engage with stakeholders to better understand the needs of the sectors in which we operate and be able to design and deliver programmes that would have an optimal impact for the beneficiaries.

PAUL OMOLE

Practice Manager
Organizational Growth
and Learning



While Kenyans were just beginning to recover from the impact of COVID-19 in the year 2022, the war in Ukraine broke out and hunger and drought hit within an election year. Consequently, food and fuel prices surged beyond means for many Kenyans. These shocks impacted the poor and vulnerable people negatively, causing job, income and livelihoods losses.

CHASP Advisory, offered this important cog in the wheel of Social protection and public health for the poor and most vulnerable in our societies. The skills and experiences within the team and the platform that the firm exposes to us, accord us the opportunity to positively touch the lives hundreds of thousands of vulnerable and poor citizens in diverse ways that would transform our society. In 2023, we for certain intend to accelerate our mojo toward reducing the suffering caused by poverty and disease across borders.

DERICK BETZ

Practice Manager |
Business Development



I am constantly inspired and motivated by the deep desire to get involved in causes that enhance equal opportunities for everyone to fulfill their human potential. Multidimensional poverty has particularly been identified as the leading factor that prevents people from achieving their potential.

These often manifest in the form of childhood malnutrition, lack of access to healthcare, and lack of access to education, all of which are key to human capital development.

I am happy with my contributions, through CHASP Advisory, towards addressing some of these pressing humanitarian issues that are mostly targeted towards the most vulnerable population groups and live with the hope that a time will come when critical interventions like social protection will be universally available to people across their life cycles.

JORUM ORUKO

Practice Associate



I believe that guaranteeing access to health care and income security for all, especially vulnerable populations, is critical.

Working at CHASP all year, right after the peak of COVID, has been inspiring because I've had the opportunity to get involved in initiatives aimed at establishing appropriate shock-responsive mechanisms and promoting vaccination uptake among populations as a means of attempting to help affected populations recover from poverty or prevent them from falling deeper into poverty.

I also had the opportunity to coordinate teams in the implementation of nutrition-sensitive social protection programmes that would eventually contribute in the achievement of numerous SDGs.

COMFORT TETA

Practice Associate



I'm a recent graduate with a bachelor's degree in administration from Isbat University. Having recently joined the team, I support our program and operations in Rwanda. I'm extremely excited at the opportunities to learn and grow professionally and to contribute to the growth of the firm in Rwanda.

I help in evaluating project requirements based on client's specifications. I am passionate about researching issues, and also I love to participate in the team that suggest solutions to solve the business issues.

IAN GICHUHI

IT Support



As an IT expert in the middle of a team who works mainly in social policy, it brings me greater satisfaction to read reports because most of them are testimony to the positive work undertaken in attempts to improve the welfare and livelihoods of different communities.

MABLE SEREM

Associate Consultant



"Service to humanity is service to God." With the efforts of all the stakeholders, we were able to be impactful to the community despite the challenges experienced throughout the year 2022.

Moving into 2023, we are confident that the multi-sectoral approach to building resilience in the community will be strengthened, and together, we will make progress towards finding lasting solutions to our challenges.

STEVE MUENDO

Associate Consultant



The positive transformation of peoples' livelihoods has been our greatest inspiration as we steered through the year.

I am glad that we kept our energies high and managed to conclude most assignments within the set timelines. We are more energized to continue providing options that lift populations out of poverty.

AYAN MOHAMED

Associate Consultant



In a world of unprecedented wealth, and extreme poverty, high and rising inequality continues to afflict many countries with people across the world confronting the daily realities of unemployment and social exclusion.

I love working at CHASP Advisory because it provides me the opportunity to participate in conversations, and influence actions that contribute to socio-economic solutions.

JOHN IRUNGU

Associate Consultant

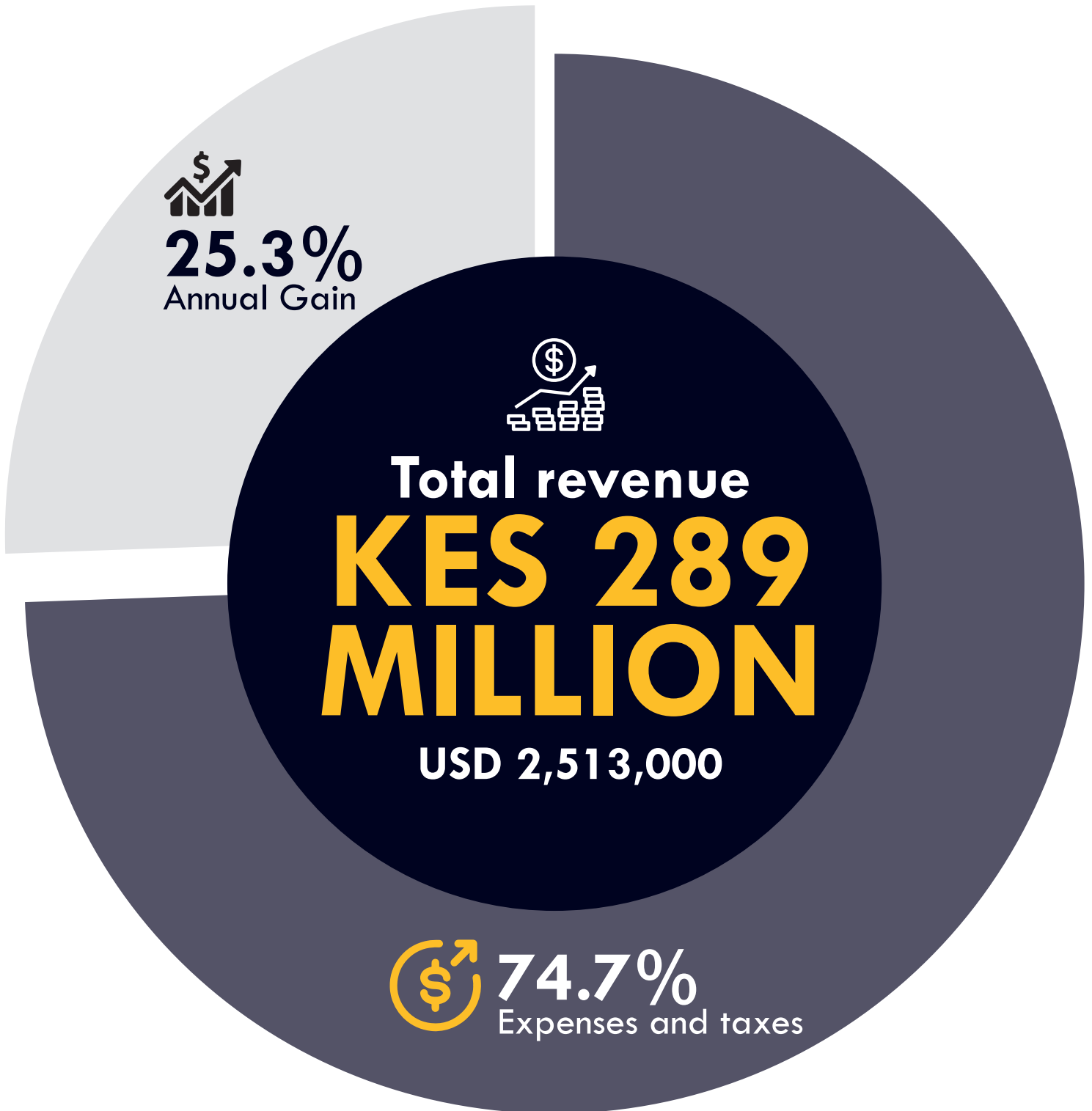


Our communities have demonstrated their ability to embrace change and improve their capabilities through diverse development initiatives. Although the global pandemic resulted in setbacks across numerous human development measures, we remain steadfast in our dedication to foster a culture of transformation.

We are invigorated to empower our community for a brighter future, and I am happy to be part of a team whose primary focus is to develop innovative solutions to economic and health challenges.



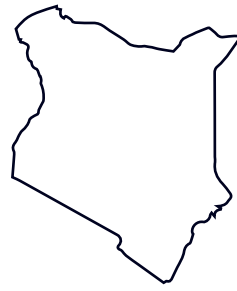
THE FINANCIALS (FY - 22/23).





2 COUNTRY BRIEFS.

We are growing our regional presence (through a network of offices) as a means to expand our collaborative work, and to reflect our ambition of working with stakeholders in countries where we can have the most impact.



FOCUS ON KENYA.

Our headquarters are located in Kenya, which is the largest economy in East Africa and one of the top ten economies on the continent. Kenya has made noteworthy strides in increasing access to social services, such as healthcare, education, and social protection, which are crucial for human development.

However, with approximately 16 million Kenyans living below the poverty line and facing persistent shocks, high unemployment rates, particularly among the youth, and cases of stunting/wasting among children, it is essential to expand access to social services, especially social protection, which is recognized as a constitutional right under the Constitution of Kenya (2010). Social protection plays a vital role in enhancing various indicators, including health, nutrition, and educational outcomes.

We collaborate with the national and county levels of government, development partners, and civil society organizations in Kenya to create and execute social policies and public health programs that enhance fundamental human development indicators.



└ COUNTRY PRIORITY ┘

We have consistently positioned ourselves as thought leaders within the social protection space in Kenya. This has enabled us to join critical conversations that contribute to better coordination and stronger systems for the delivery of social protection programs. We take interest in supporting efforts that improve specific components of the Social Protection system in Kenya.

We also contribute to the generation of evidence within the public health sector.



COUNTRY PORTFOLIO

>>Third-Party Quality Assurance for the Enhanced Single Registry Household Registration in Six Counties (PHASE 1).

The purpose of the Third-Party Quality Assurance process for the Enhanced Single Registry (ESR) was to determine the accuracy of data gathered in the household (HH) registration. This task involved (re)gathering data from a subset of all households registered in the six counties (Vihiga, Makueni, Tana River, Isiolo, Garissa, and Samburu). Additionally, the process involved the assessment of various aspects of the data collection process, including sensitization, mobilization, listing, registration, and overall coordination. <https://chasp.co.ke/wp-content/uploads/2023/06/ESR-TPM-Report-Final-.pdf>

>>Mass Identification & Registration of beneficiaries for NICHE programme in five counties and Development of On-Demand Registration guidelines for NICHE beneficiaries registration.

The Nutritional Improvements through Cash and Health Education (NICHE) Programme is a UNICEF-supported initiative that is implemented with various stakeholders within the government, including DCS, DSA, DSD, MOH and NDMA. We led the startup registration process which targeted 10,000 households. The programme aims to reach 23,500 households with nutrition-sensitive cash transfers as a means to improve wellbeing in nutrition, child protection, and social protection. <https://chasp.co.ke/wp-content/uploads/2021/10/PROCESS-REPORT-START-UP-REGISTRATION-FOR-NICHE-Final.pdf>

>>Institutional Consultancy to Support On-Demand Registration (ODR) of Beneficiaries of NICHE Scale up in 5 Counties in Kenya.

Following the initial registration process conducted in fifteen sub-counties across the five NICHE counties (Turkana, Kilifi, Marsabit, Kitui, and West Pokot), there was need for On-Demand Registration (ODR) as a mechanism to on-board additional beneficiaries as they become eligible and to maintain beneficiary target numbers.

Notably, the NICHE programme includes a provision for a structured exit strategy for beneficiaries who no longer meet the specified eligibility criteria. This assignment has played a vital role in ensuring a continuous presence of beneficiaries within the NICHE Management Information System (MIS), allowing them to benefit from supplementary cash transfers and community-based health education initiatives.



>> Mass Registration for Beneficiaries of the Universal Child Benefit Pilot.

We undertook the targeting and registration of beneficiaries for the UCB pilot programme across three counties (Kisumu, Embu, and Kajiado). The purpose of the UCB pilot is to provide financial support to families with young children affected by the COVID-19 crisis, test out the delivery of a UCB and the developed design, and provide evidence on the impacts of a UCB on families and communities. The pilot will also help to inform the design of the long-term UCB and contribute to advocacy and visibility efforts. <https://chasp.co.ke/wp-content/uploads/2022/02/PROCESS-REPORT-Mass-Registration-UCB.pdf>

>> A Population-based Study on Access to COVID-19 Vaccines.

The overall study goal was to generate insights to improve the delivery of, demand for, and uptake of the COVID-19 vaccines in sub-Saharan Africa, using Kenya, Nigeria, and Ethiopia as examples.

The study was conducted countrywide and focused on three broader categories of respondents, including; policymakers, healthcare workers, and the general populace. The study findings shall be published in peer-reviewed academic journals.

>> Research Study on the Impact of Covid-19 Pandemic on the Sexual and Reproductive Health Rights of Women And Girls in Africa.

This research sought to investigate the impact of the COVID-19 Pandemic on the Sexual and Reproductive Health Rights of women and girls in Africa in a comparative analysis. The lessons were drawn from Kenya, South Africa, Zimbabwe, and Nigeria by considering critical areas for exploration, analysis, and assessment, to ascertain how the COVID-19 pandemic affected the enjoyment of SRH information, goods, and services. <https://chasp.co.ke/wp-content/uploads/2023/06/Hakijamii-Covid-Report.pdf>



COUNTRY PORTFOLIO

>> End-Term Evaluation of the Family Strengthening Integrated Childcare Programme.

The Family Strengthening Integrated Childcare Programme was implemented by SOS Children Villages with the aim of enabling children at the brink of losing family care to grow up in a caring family environment.

The end-term evaluation sought to give an independent assessment of progress of the project on; performance by indicators, partnership arrangements, implementation arrangements, and outcomes and impact.

>> Baseline Study on Women's Economic Empowerment (We-Care) Program and Situational Analysis of Unpaid Care and Domestic Work (UCDW).

This retrospective baseline study was commissioned with the aim of creating a comprehensive understanding of the project context and the UCDW policy landscape in Kenya between April 2017 and 31st March 2020- three years before the initiation of the WE-Care project.

Results from the study provided project stakeholders with detailed quantitative and qualitative baseline data on key project indicators to enable them to measure changes taking place over the course of the project period, learn from the implementation, assess progress, adjust if necessary, and inform decision making at different levels. <https://chasp.co.ke/wp-content/uploads/2022/02/Final-Baseline-report-WEE-Care-1.pdf>



COUNTRY PORTFOLIO

>>Development of Samburu County Tourism Strategic Plan.

Our role for this particular engagement involved leading the development of the Samburu County Tourism Strategic Plan (2022-2031). Working closely with Northern Rangelands Trust and the County Government of Samburu, we led the development and validation of the strategic plan that outlined interventions on; the management of tourism destinations; county tourism marketing strategy; definition of top and unique experiences; destination branding and positioning; and the creation/inclusion of tourism circuits. https://chasp.co.ke/wp-content/uploads/2022/10/SAMBURU-COUNTY-TOURISM-STRATEGIC-PLAN_compressed.pdf

>>Development of the Kenya Social Protection Policy.

The revision of the existing National Social Protection Policy 2011 was necessitated by the expansion of social protection programmes as well as systems and capacities in Kenya. These expansions brought forth challenges that required realignments of resources, systems, and policies. We led a diverse group of stakeholders drawn from government and development partners to revise the NSPP 2011 and develop the draft Kenya Social Protection Policy 2022, which would then provide general guidance on social protection programming within the country.

>>School Transport System For Children With Disabilities (STRIDE)-Mombasa County.

The STRIDE programme involved the mapping of all children with disabilities in Mombasa County and creating a single database with data on children with disabilities that would then inform various forms of disability programming by the county government of Mombasa and other partners.

The registered children were provided with cash transfers and are expected to benefit from the school transport system in pilot sub-counties. This engagement further involved conducting capacity-strengthening activities for the staff of county government of Mombasa on disability programming. <https://chasp.co.ke/wp-content/uploads/2022/02/Activity-Report-STRIDE-Beneficiary-Mapping.pdf>

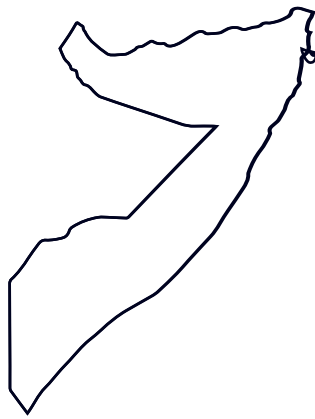
BIG BREAK OF 2022

ON-DEMAND REGISTRATION
(ODR) MECHANISMS FOR
INTEGRATED SOCIAL ASSISTANCE
PROGRAMS.

We supported the Government of Kenya and UNICEF to develop guidelines for the On-Demand Registration (ODR) of beneficiaries for an integrated cash transfer and nutrition program.

This accomplishment not only sets a precedent for Kenya but also establishes a pioneering example of ODR within the region. Prior to the implementation of this programme, there were no documented instances of social protection programs successfully integrating ODR procedures.

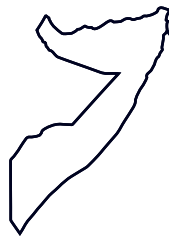
These guidelines continue to be utilized in Kenya for beneficiary registration in the NICHE program. <https://chasp.co.ke/wp-content/uploads/2022/07/FINAL-Guidelines-for-the-On-Demand-Registration-of-NICHE-Beneficiaries.pdf>



FOCUS ON SOMALIA.

Somalia experiences various economic shocks occasioned by incessant droughts, floods, conflict, and climate-related diseases and epidemics. These have resulted in what is considered one of the most pressing humanitarian situations in the region, characterised by large scale displacements and loss of livelihoods.

We have worked with various organizations, including NRC, DRC, SCI, FGS, and others, to deliver social protection and livelihood programs aimed at mitigating the impact of such shocks on livelihoods while also building resilience within communities.



— COUNTRY PRIORITY —

In 2022, Somalia registered one of the highest poverty rates among Sub-Saharan countries, at 69 percent. In response, the federal and regional governments (in collaboration with development partners, and non-governmental organizations), have prioritized initiatives aimed at alleviating different forms of poverty. Our primary focus in Somalia has been on social protection and livelihood programmes.

We recognize that the proper design and implementation of social protection programs play a crucial role in reducing poverty and fostering community resilience. These programs empower communities to better withstand and mitigate the impacts of various shocks on their livelihoods. Additionally, we place emphasis on enhancing the capacity of stakeholders within the sector to effectively address the needs of the communities they serve.



COUNTRY PORTFOLIO

>> Evaluation Design and Baseline Study for Promoting Durable Solutions to Displaced Populations.

We supported the evaluation design and conducted a baseline study for the Durable Solutions Programme.

The project implements solutions that ensure returnees and IDPs are better protected from violence and conflict, have improved access to shelter, clean water, adequate nutrition and education, among other benefits.

>> Health System Diagnosis for Bosaso District – Puntland State of Somalia.

The primary objective of conducting the Health Systems Strengthening Diagnosis (HSSD) in the Bosaso District of Bari Region -Puntland State, was to assess the health system's strengths and gaps, with the aim of developing of a Regional health strategy.

The HSSD process resulted in two important outcomes. Firstly, a comprehensive diagnosis report was produced, serving as a baseline and providing insights into the strengths and weaknesses of the health system in Bosaso District. Secondly, a programming strategy was developed, serving as a blueprint for stakeholder interventions aimed at enhancing and strengthening the health system within the district. [https://chasp.so/](https://chasp.so/wp-content/uploads/2019/07/FINAL-ReportMoH-HSDP-BOSASO-SOMALIA.pdf)

[wp-content/uploads/2019/07/FINAL-ReportMoH-HSDP-BOSASO-SOMALIA.pdf](https://chasp.so/wp-content/uploads/2019/07/FINAL-ReportMoH-HSDP-BOSASO-SOMALIA.pdf)

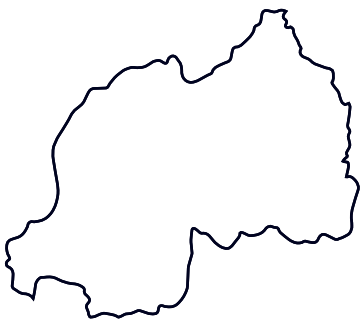
BIG BREAK OF 2022

MOLSA TRAINING

We designed a capacity-strengthening manual and delivered on the training of staff of the Ministry of Labour and Social Affairs (MoLSA). The training covered critical areas such as, inclusive social protection, programme integrations in social protection, data management, legal frameworks, targeting processes and the models of case management.

The successful capacity strengthening of MoLSA stands as a significant milestone in our strategic roadmap for Somalia, paving the way for sustained engagement and collaboration. As Somalia's social protection systems continue to develop, our organization's contribution to this growth positions us for a long-term partnership with MoLSA and other stakeholders within the social protection sector.

This achievement solidifies our commitment to supporting the ongoing progress in Somalia's social protection landscape and signifies our dedication to fostering enduring partnerships for the betterment of the country.

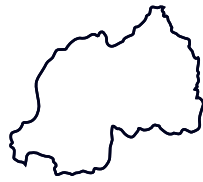


FOCUS ON RWANDA.

Rwanda's economy has undergone rapid industrialization since the turn of the millennium, resulting in fast rates of economic growth and development over the period. The positive economic upturn in the country has been critical in achieving significant socioeconomic progress and reducing poverty rates. Looking to the future, Rwanda aims to build on these gains to further improve the standard of living for its population.

Various policy papers and development blueprints, such as Vision 2020, Economic Development and Poverty Reduction Strategy (EDPRS2), National Strategy for Transformation (NST1), and Vision 2050, outline the country's ambitious goals. These strategies, plans, and targets present unique opportunities for collaboration and cooperation between development partners and other players within the humanitarian and development space.

Our focus is on playing a significant role in shaping the social policy and public health agenda within the country and contributing actively to the achievement of goals related to these particular areas of interest.



— COUNTRY PRIORITY —

Governments utilize social policy and public health interventions as vital tools to safeguard the social and economic welfare of their populations. These interventions play a significant role in addressing community vulnerabilities and ensuring equitable access to essential social services throughout the lifecycle.

Our organization prioritizes these areas within the country and is committed to collaborating with the government of Rwanda, development partners, and other stakeholders to effectively harness these tools. By doing so, we contribute to the goal of fostering social and economic prosperity for the people of Rwanda.



COUNTRY PORTFOLIO

We supported the Mid-term review of the Rwanda Social Protection Strategy 2018-2024.

The purpose of the review of the Social Protection Sector Strategic Plan (SP-SSP) was to evaluate the progress made in relation to the targets outlined in the strategic plan and the high-level targets of the National Strategy for Transformation (NST1).

Additionally, the review aimed to extract valuable lessons that could guide future planning and implementation processes.

BIG BREAK OF 2022

MID-TERM REVIEW OF THE
RWANDA SOCIAL PROTECTION
STRATEGY 2018-2024.

Given this was our first year of presence in Rwanda, we completed one major assignment, and utilized the opportunity to establish essential partnerships with actors in the social protection sector in the country.

We anticipate that these partnerships will serve as a foundation for expanding our country portfolio, enabling us to enhance our presence and impact in Rwanda.



3 ENVIRONMENTAL & SOCIAL GOVERNANCE.



We prioritize Environmental and Social Governance (ESG) issues, which guide the nature and direction of our workplace activities.

We recognize the importance of addressing climate-related issues and our responsibility to take deliberate actions to reduce the impact of our activities on the environment. Our efforts to reduce emissions are evident in our collaborations with partners and vendors in the delivery of various engagements across the region.

We actively train our staff on ESG and advocate for the inclusion of climate-related outcomes in the design and implementation of social protection programs across the region.

CLIMATE-RELATED DISCLOSURES

As part of our commitment to prioritizing climate action in all our activities, we have identified and capitalized on several low-hanging opportunities that contribute to achieving our net-zero emissions goals;

- A significant aspect of our strategy has been the adoption of a virtual work model for our staff, which has resulted in the majority of our employees working from home, and traveling only when necessary for fieldwork or other tasks. This approach has greatly reduced our staff's travel time and associated emissions from daily commutes to the workplace.
- We have made a concerted effort to keep our operations paperless, both for internal communication within the organization and external communication with clients, partners, and other stakeholders in our industry. All communication and documents are digitized and stored electronically, which not only reduces paper waste but also minimizes pollution caused by the manufacturing and disposal of paper.

By adopting these practices on a larger scale, we make a meaningful contribution to reducing the impact of our activities on the environment.

└ OUR COMMITMENT ┘

We are committed to making a meaningful contribution to achieving net-zero emissions, and we will continue to pursue business models that reduce the impact of our activities on the planet.

As part of this commitment, we will prioritize suppliers who share our goal of low emissions in the delivery of their services.

By extending this commitment to our vendors, we can ensure that all aspects of our operations align with our sustainability goals.

2022 PARTNERSHIPS



2023/24 Outlook

The COVID-19 pandemic highlighted the need for social protection systems that can provide support to individuals and families during times of crisis. As a result, there will be increased attention on strengthening and expanding social protection programs, particularly in developing countries where such programs are often limited.

One trend that is likely to continue in 2023 is the expansion of financing for social protection programs in many countries. In recent years, there has been a growing recognition of the importance of social protection in promoting economic and social development, and many countries have been working to expand their social safety nets to ensure more people are covered.

The ongoing demographic shift towards an aging population in many countries is also likely to increase the demand for social protection programs, such as pensions and healthcare, for the elderly. In addition, there are emerging interests in improving the reach of social protection for the informal sector, in better utilization of evidence, and in the inclusivity of social protection programs. The rapid advancement of technology is expected to further come with both opportunities and challenges for social protection. Automation and digitization may lead to job displacement, requiring innovative approaches to support affected workers. Additionally, digital platforms and mobile technologies can be utilized to improve the efficiency and accessibility of social protection services.

At the same time, there may be challenges to expanding social protection programs in some countries, particularly those that are facing budget constraints or political instability. In some of these cases, governments may be forced to make difficult choices on how to allocate the minimal resources available.

Overall, while the outlook for social protection in 2023 will depend on a range of macro-economic factors, it is likely that it will continue to be a critical issue for policymakers and development actors around the world. Governments and international organizations will need to continue investing in social protection systems that are sustainable and effective in meeting the needs of their citizens.



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